



644 West Pima Street
Gila Bend, Arizona 85337
928-683-2255
www.gilabendaz.org

Application for Employment

IMPORTANT NOTICE: THIS IS A VERY SIGNIFICANT DOCUMENT. YOU SHOULD BE VERY CAREFUL AS YOU COMPLETE IT. ANSWER EACH ITEM ACCURATELY AND COMPLETELY. FAILURE TO DO SO MAY RESULT IN YOU NOT BEING CONSIDERED FOR THE POSITION OR IN YOUR TERMINATION IF INACCURATE OR OMITTED INFORMATION IS DISCOVERED AFTER YOUR EMPLOYMENT HAS BEGUN.

Only applicants who meet the minimum qualifications will be considered.

ALL APPLICATIONS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, SEX, SEXUAL ORIENTATION, NATIONAL ORIGIN, MARITAL STATUS, AGE, RELIGION, DISABILITY OR VETERAN STATUS AS PRESCRIBED BY LAW.

The Town of Gila Bend is an Equal Opportunity Employer and a Drug Free Workplace

Last Name		First Name	Middle Name
Mailing Address		Email Address	
City	State	Zip Code	
Position Applied For		Date	
Referral Source			
<input type="checkbox"/> Employee	<input type="checkbox"/> Relative	<input type="checkbox"/> Walk In	<input type="checkbox"/> Other _____
Where did you hear about this ad?			
<input type="checkbox"/> Newspaper	<input type="checkbox"/> Gila Bend Web page	<input type="checkbox"/> Other	

APPLICATION FOR EMPLOYMENT

PERSONAL DATA – PLEASE TYPE OR PRINT IN INK

Full Name	
Telephone Number(s)	The best time to contact you at home is: _____ : _____ a.m./p.m.
Have you ever filed an application with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give month and year. Month? _____ Year? _____	
Have you ever been employed with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give month and year. Month? _____ Year? _____	
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Proof of citizenship or immigration status will be required upon employment.</i>	
If you are under 18 years of age, can you provide required proof of your eligibility to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Excluding minor traffic violations, have you ever been convicted of a felony or misdemeanor? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain details in full, including dates, details of offense(s), jurisdiction and disposition of case. <i>Keep in mind that a record of conviction does not preclude employment.</i>	

WORK PREFERENCE

Position Applied For	Desired Salary	Date Available
Work preference: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Summer <input type="checkbox"/> Temporary <input type="checkbox"/> Shift Work <input type="checkbox"/> Other (explain)		
Are you currently on "lay-off" status and subject to recall? <input type="checkbox"/> Yes <input type="checkbox"/> No	Can you travel if a job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been employed by a municipality? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when and where?		

EDUCATIONAL BACKGROUND

	Name of School and Location	Course of Study	Year Completed	Diploma Degree
High School				
Undergraduate College				
Graduate Professional				
Other (specify)				

PROFICIENCIES

List any and all computer knowledge you may have and your level of experience.		
List software you have used and your level of experience.		
Typing speed:	10-Key calculator speed:	Shorthand speed:
List production/mobile machinery you have used and your level of experience.		
List any foreign languages you can speak, read and/or write and your level of proficiency.		

EMPLOYMENT HISTORY -- List all employers beginning with the most recent. Use additional sheet if necessary.

Employer			Date Employed From:	Date Employed To:
Employer's Address			Responsibilities:	
Supervisor	Title	Phone Number	Job Title	
Reason For Leaving			Beginning Salary:	Ending Salary:
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			\$ per	\$ per

Employer			Date Employed From:	Date Employed To:
Employer's Address			Responsibilities:	
Supervisor	Title	Phone Number	Job Title	
Reason For Leaving			Beginning Salary:	Ending Salary:
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			\$ per	\$ per

Employer			Date Employed From:	Date Employed To:
Employer's Address			Responsibilities:	
Supervisor	Title	Phone Number	Job Title	
Reason For Leaving			Beginning Salary:	Ending Salary:
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			\$ per	\$ per

Employer			Date Employed From:	Date Employed To:
Employer's Address			Responsibilities:	
Supervisor	Title	Phone Number	Job Title	
Reason For Leaving			Beginning Salary:	Ending Salary:
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			\$ per	\$ per

Explain reasons for any breaks in employment.

U.S. MILITARY EXPERIENCE

From	To	Branch	Final Rank	Occupational Specialization
Describe any job-related training received in the United States military.				

EMPLOYMENT REFERENCES

Person to whom we may contact. One *must* be your most recent/current employer. Other references may be business associates (former supervisors, managers, etc) who are competent to judge your experience and fitness for employment with the Town of Gila Bend:

Name and Relationship to Applicant (Employer, Teacher, etc.)	Address or E-Mail	Business Occupation	Telephone Number
1. Name May we contact? Yes £ No £ Later £	Street		
Relationship	City		
2. Name May we contact? Yes £ No £ Later £	Street		
Relationship	City		
3. Name May we contact? Yes £ No £ Later £	Street		
Relationship	City		

Registration and/or Licenses

Driver's License? None Regular Commercial What State? _____ Expires: _____
Number: _____

Journeyman's License? None Yes Trade: _____ Issued by: _____ Expires: _____

Master's License? None Yes Trade: _____ Issued by: _____ Expires: _____

ADDITIONAL INFORMATION

Describe any specialized training, apprenticeship, skills and extra-curricular activities that are pertinent to the position you are applying for.
You may exclude activities that would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

Please summarize special job-related skills and qualifications acquired from employment or other experience.

List professional, trade, business or civic activities and offices held.
You may exclude membership that would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

State any additional information you feel may be helpful to us in considering your application.

This application for employment shall be considered active for a period of time not to exceed 6 months. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Town of Gila Bend.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, my initial employment relationship with the Town of Gila Bend is of an "at will" nature, which means that the *Employee* may resign during the initial evaluation period and the *Employer* may discharge *Employee* during the initial evaluation period with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by me and the Town Manager.

AUTHORIZATION: Please read carefully and initial each paragraph before signing.

"I declare under penalty of perjury that the facts contained in this application or any resume or other documentation submitted are true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date." _____ **Initials**

"I agree to immediately notify the Town if I should be convicted of any crime while my job application is pending or during my period of employment, if hired." _____ **Initials**

"I understand that the Town may be requesting information or a report to contain pertinent information permitted by law from various local, state, federal agencies, and former employers. I understand that the report may include information as to my character, general reputation, personal characteristics, work habits, performance and experience, along with reasons for termination of past employment from previous employers. I voluntarily and knowingly authorize the release of all information requested by the Town of Gila Bend." _____ **Initials**

"I authorize the investigation of all statements contained in this application (and accompanying resume) and further authorize any person, school, current employer (except as expressly noted), past employer(s) and organizations named in this application form (and accompanying resume) to provide the Town information and opinion that may be useful in making a hiring decision. I release all informants from all liability for any damage that may result from furnishing information and opinion (which is truthful or made in good faith) to you." _____ **Initials**

"I understand that, if hired, I may not hold other employment, nor engage in other activities that create a conflict of interest with my position with the Town, unless given permission in writing by the Department Head and the Human Resources Department." _____ **Initials**

Compliance with Rules

"If I become employed, in consideration of my employment, I agree to comply with the rules, regulations, policies and procedures of the Town of Gila Bend." _____ **Initials**

Signature: _____ **Date:** _____



VOLUNTARY DISCLOSURE FORM

It is the policy of the Town of Gila Bend to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, veteran's status or status within any other protected group. Various agencies of the United States government require employers to collect information about applicants. Information requested on this sheet is for purposes of compliance with these record-keeping requirements and to determine recruiting and employment patterns. Such information will in no way affect the decision regarding your application for employment. This information will be kept confidential and maintained separately from your application form. **Completion of this sheet is voluntary and is not a requirement for employment.**

PLEASE TYPE OR PRINT IN INK

Last Name	First Name	Middle Name
Social Security Number	Date	
Position Applied For		

REFERRAL SOURCE

- Walk In
- Newspaper Ad (please name) _____
- Current Employee
- Relative
- Town of Gila Bend Web Site
- Other Internet Site (please describe) _____
- Town of Gila Bend Job Line
- Temporary Agency
- State Employment Office
- Private Employment Agency
- Contacted After Submitting Town of Gila Bend Interest Form
- Previous Employee
- High School Referral
- Other (please describe) _____

POSITION APPLIED FOR (list only one)

- Full-Time Summer/Seasonal
- Part-Time Temporary

RACE

- White/Caucasian
- Black/African American
- Hispanic
- Asian or Pacific Islander
- Native American or Alaska Native
- Other (please specify) _____

SEX

- Male
- Female

Regulations issued by the U.S. Department of Labor with respect to handicapped, disabled veterans and Vietnam Era Veterans require that federal contractors provide a self-identification opportunity to applicants for employment. Such self-identification and any information provided by the applicant are submitted on a confidential basis and for use only in accordance with information you wish to submit. If an applicant or employee so identifies him/herself, the Town of Gila Bend shall seek the advice of the applicant or employee regarding proper placement and appropriate accommodation.

ARE YOU HANDICAPPED?

- No
- Yes (Have a physical or mental impairment which substantially limits a major activity or have a history of such impairment.)

ARE YOU A DISABLED VETERAN?

- No
- Yes (Entitled to disability compensation under law administered by Veteran's Administration for disability rated 30% or more OR discharged/released from active duty for disability incurred or aggravated in the line of duty.)

ARE YOU A VIETNAM ERA VETERAN?

- No
- Yes (Served on active duty for a period of more than 180 days, any part of which occurred between 8/5/64 and 5/7/75 and was discharged/released with other than dishonorable discharge or for a service connected disability.)

ARE YOU A SPECIAL DISABLED VETERAN?

- No
- Yes (Discharged/released from active duty because of service connected disability OR entitled to disability compensation [or who, but for receipt of military retired pay, would be entitled to disability compensation] for a disability rated at 30% or more or rated at 10% or 20% and under 38 USC 1506 has been determined to have a serious employment handicap.)

